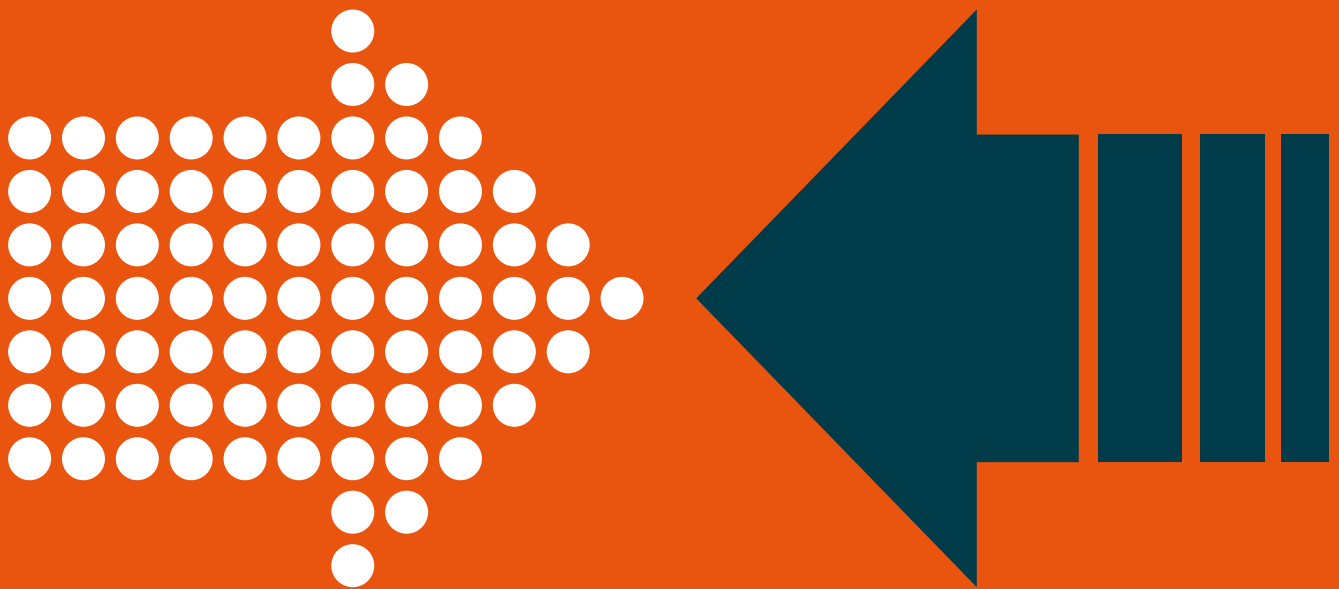




The JLC Chanukiah lit up in Trafalgar Square



# Contents



Our Members	1
Our Purpose & Values	2
Our Mission, Vision, & Strategic Objectives	3
Message from our Chair, Keith Black	4
Message from our Co-CEOs	6
Connect & Coordinate	8
Strengthen & Support	14
Magnify & Amplify	20
Finances	24
Trustees	26
Vice Presidents	27
A Year in Pictures	28

# Our Members



# Our Purpose & Values

## PURPOSE



## VALUES

- BE INCLUSIVE** —  We value diversity and work to make sure that our decisions at every level are informed by a wide variety of perspectives
- WORK COLLABORATIVELY** —  We work with our members and partners to achieve the best results
- USE EVIDENCE** —  We base what we say and do on the best research and on our members' experiences and expertise
- ACT RESPONSIBLY** —  We consider the long-term effectiveness and reputation of our organisation, our members, and the Jewish community in all that we do
- BE CREATIVE** —  We look to bring fresh approaches and to add value to our members' new ideas through innovation
- THINK LONG TERM** —  We take seriously our unique strategic responsibility to take the long view and plan for the sustainability of the community

# Our Mission, Vision, & Strategic Objectives

## MISSION

Our mission is to support development and excellence in our member organisations, challenging them to lead the way in sustaining, building, and celebrating vibrant Jewish communities across the UK.

## VISION

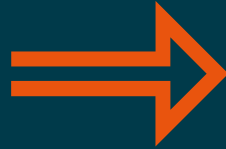
The JLC has a vision of a strong, thriving, and engaged Jewish community in the United Kingdom for generations to come. A community that:

- Has a confident sense of itself, safe within the United Kingdom and engaged with civic society
- Embraces its historical and religious traditions, is engaged with Israel, nurtures its youth, and cares for its infirm, the elderly, and those on the margins
- Has a thriving charitable ecosystem that is innovative, impactful, and has high standards of governance and regulatory compliance
- Is staffed with an excellent cadre of professionals and supported by an engaged and committed lay leadership
- Is efficient and well funded
- Is seen as an exemplar for Jewish communities worldwide

## STRATEGIC OBJECTIVES

- To enhance (alongside other communal organisations) the political security of the community, through healthy relationships with politicians, government, the media, and civil society organisations
- To strengthen communal capacity and capability, building tomorrow's leaders both lay and professional, guiding on governance and regulation, and working with members on their needs
- To support and lead our members and the wider community to prepare for strategic long-term challenges and catalyse change using evidence and best practice
- To further strengthen the JLC's own governance, leadership, and management, ensuring that it is an exemplar of best practice

# Message From Our Chair, Keith Black



It has been a great privilege to chair the JLC this year. We have an energised and very able team who are deeply engaged with our members and support them on many levels. Being Chair has allowed me to get closer to the community and understand the issues, challenges, and opportunities. The community is in fine shape, though not without challenges; however, our members are national exemplars. We should all be hugely proud.

Having been elected in the aftermath of Covid-19, my priority was to get us back onto a sure footing.

But events can interrupt even the best laid plans. The invasion of Ukraine by Russia and its consequences took up a lot of time. Working with World Jewish Relief, we helped our community step up to assist Ukrainian refugees and coordinated a community-wide appeal. We managed to be nimble and respond to this crisis alongside “building back better”. It is a testament to the dedication of our staff so ably led by Michelle Janes and Claudia Mendoza.

We welcomed the London School of Jewish Studies as a member; brought on a new

Trustee, Nina Freedman; we relaunched our leadership and development offers, held our trustee conferences, Community Professionals' Conference, CPD programme 'Follow the Leader', the Adam Science Leadership Programme, and relaunched the Dangoor Senior Leadership Programme; we've worked with Jewish Policy Research on interpreting the 2021 Census results to help us plan future provision; and we piloted our Digital Development Programme.

We engaged with government on a range of issues led by our member organisations. We facilitated meetings with the Education, Culture, and Levelling Up Secretaries, junior ministers, Leader of the Opposition, as well as engaging with backbenchers.

We marked the Jubilee and passing of Her Majesty Queen Elizabeth II and represented the community in celebration and remembrance of her life. We look forward to marking the King's coronation in 2023.

We proudly celebrated the 10th anniversary of Lead and welcomed my friend and Timpson's CEO, James Timpson OBE DL, to JW3 to discuss leadership with more than 120 others, including alumni from our various programmes.

Our focus continues on increasing collaboration and coordination, working within civic society, and driving strategic change. The vibrancy of JLC members is clear. We build on the fabric of Anglo-Jewish life, adapt, and work towards the

best outcomes. That's why I'm delighted that we supported two JLC members who will merge into one. Kisharon and Langdon, through their proposed merger, demonstrate remarkable leadership and understanding that together they will be stronger.

I am delighted that we have developed four strategic objectives (listed in full on page 3) to guide us over the next three years. They are to:

- enhance the political security of the community
- strengthen communal capacity and capability
- support and lead our members and the wider community to prepare for strategic long-term challenges
- further strengthen the JLC's own governance, leadership and management

We aim to be strategic and responsive to the challenges facing British Jews over the next year, five years, and decades to come. From where we sit, with our broad understanding of the community, we can see the problems and opportunities to further strengthen Jewish life in this country and it will be my privilege to lead the JLC in doing so.

I would also like to take this opportunity to thank my Vice Chair Debra Fox for her steadfast support, as well as all our trustees and supporters.



# Message From Our Co-CEOs



Claudia Mendoza and Michelle Janes, Co-CEOs

2022 was another eventful year, with our members back to pre-Covid gusto. We're inspired by their commitment to British Jewry and continue to do all we can to support them.

Just as we removed our masks, we had to grapple with political turmoil here and abroad. The Russian invasion of Ukraine shook us all and, as ever, our community responded.

The way World Jewish Relief organised to provide humanitarian support, alongside

working with refugees here and in the region, was incredible. We proudly set up a Community Taskforce on Refugees with the Board of Deputies in order to take pressure off World Jewish Relief and to ensure a needs-led response.

The cost-of-living crisis has necessitated closer working with members to understand the impact of the problem on the Jewish community. Our online Cost-of-Living Hub signposts support that is available from local authorities, communal organisations, and the voluntary sector.



It's been refreshing to be able to meet again in person. In March, we gathered physically for the first time since the pandemic to mark International Women's Day. In June, we held our inaugural Members' Tea in Parliament where members mingled, as well as with Members of Parliament and Peers.

A big moment of pride was celebrating Lead's 10th anniversary. This resonated with attendees, including alumni and lay leaders who have been connected to Lead. We are thrilled to have launched the latest cohorts of the Adam Science and Dangoor Senior Leadership Programmes. With 22 emerging leaders on our Adam Science Programme and 18 on our Dangoor Senior Leadership Programme, we are encouraged to know that the future community leadership is considering key challenges and developing themselves.

As part of our commitment to being a data-driven organisation we appreciate the importance of understanding key trends in our community in order to consider longer-term strategic decisions. We were delighted to partner with the Insitue of Jewish Policy Research (JPR) to broadcast a webinar in November that shared information and analysis on the 2021 Census Data.

As we emerge from a challenging period, with multiple aftershocks, we are pleased to be working towards new strategic objectives for the next three years and will continue to support members with challenges and help find solutions.

We enter 2023 with renewed energy. This is made possible by our hardworking staff, volunteers, and trustees and we owe them a huge thank you for all their support.

*Claudia*      *Michelle*

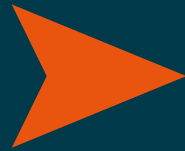


Claudia Mendoza, Co-CEO of the JLC, on ITV news discussing King Charles' relationship with the Jewish community (September 2022)



Michelle Janes, Co-CEO of the JLC, speaking at the celebration of 10 Years of Lead at JW3 (November 2022)

# Connect & Coordinate



JLC Council Meeting at Nightingale Hammerson

The JLC works and aspires to facilitate long-term strategic planning for communal life. We aim to increase and improve coordination, cooperation, and collaboration, and (where appropriate) to consolidate resources to enhance the effectiveness and impact of Jewish communal organisations. Through our membership, we have the ability to bring individuals and organisations together to share challenges and solutions. We Connect and Coordinate member

organisations, be this through our JLC CEO Forum and Council Meetings or our cross-communal fora such as the HR Forum and our newly established Fundraising Forum.

## **CEO FORUM**

We use our CEO Forum to connect our member CEOs and hear from one another as to what issues are on the agenda. At the final CEO Forum of 2022, kindly hosted by our member Jewish Care, we invited Sarah Vibert, CEO of the National

Council for Voluntary Organisations (NCVO), to talk about her reflections from the wider charitable sector, especially with respect to the cost-of-living crisis. Being able to share ideas not only across our membership but also across the wider sector is something our members greatly value.



Michelle Janes during a visit to Leeds with Susie Gordon, COO of Leeds Representative Council

**COMMUNICATIONS AND MARKETING WORKING GROUP**

In November, for the first time we brought together communications and marketing professionals working within JLC member organisations for a session on social media with a leading member of staff at Facebook’s parent company, Meta. This will be the first of a regular series of networking events for these professionals.

Members enjoyed the ability to gather in person and meet each other as well as MPs and Peers.

**WELCOMING NEW JLC MEMBERS**

The London School of Jewish Studies (LSJS), the successor organisation to Jews’ College and a world-class centre of teaching and learning, became the 38th member of the Jewish Leadership Council in 2022.

**JLC MEMBERS’ TEA**

In June, we held an afternoon tea for JLC members in the House of Commons to thank them for all that they do. We were delighted to hear from the then Minister for Refugees, Lord Richard Harrington.



Keith Black speaking at the JLC Members’ Tea at the House of Commons (June 2022)

## REFUGEE TASKFORCE

The JLC and Board of Deputies brought together organisations from across the Jewish community to provide an appropriate, needs-led, and coordinated response to the refugee crisis caused by Russia's invasion of Ukraine. We recognised that the greatest number of refugees and people affected by the conflict are in Ukraine itself or the surrounding regions. We worked with community organisations and JLC members such as World Jewish Relief who have long-standing partnerships in Ukraine and were best placed to channel support appropriately.

We welcomed the government's commitment to allowing Ukrainians to come to the UK through a sponsorship scheme for those without family in the UK. The JLC, Board of Deputies, Mitzvah Day, and JVN devised a questionnaire to help us understand more about how many people within the Jewish community would be hosting refugee guests via the Homes for Ukraine scheme, who these hosts were, where they were based, and what practical assistance the community could provide. From this we learnt that hosts were seeking more information about how they could take a trauma-informed approach to supporting their guests, and a webinar was delivered by JLC member, Jami, on the topic.

Through the JLC Council we provided a space for World Jewish Relief lay and professional leaders to regularly brief JLC members in detail on what they needed to respond to the crisis.

## THE QUEEN'S JUBILEE AND THE PASSING OF HER MAJESTY QUEEN ELIZABETH II

To mark the Platinum Jubilee, the JLC and Board of Deputies jointly sponsored a special celebratory supplement in the Jewish Chronicle, marking the remarkable achievements of her reign. Later in the year, following the sad passing of Her Majesty, the JLC coordinated a full-page advert in every Jewish newspaper on behalf of our membership.



Keith Black writing for the Jewish Chronicle on the Platinum Jubilee of Her Majesty Queen Elizabeth II's reign

## MANCHESTER CIVIC RECEPTION

In November, the JLC along with member organisation, the Jewish Representative Council of Greater Manchester and Region, held a Civic Reception at Manchester Central Library with the Speaker of the House of Commons, Sir Lindsay Hoyle MP, and the Lord Mayor of Manchester. The Civic Reception took place on the anniversary of Kristallnacht and this important historical event was referenced by those speaking.



The JLC is proud to work alongside the Greater Manchester community to highlight its work. The reception has clearly demonstrated that the Jewish community in Greater Manchester is thriving and the JRC under the stellar leadership of Mark Adlestone and Marc Levy is partly to thank. We are grateful to the Speaker, MPs, and all the other dignitaries for joining us at this important event.

Claudia Mendoza



Claudia Mendoza speaking at the Manchester Civic Reception (November 2022)

# 40

COMMUNAL ORGANISATIONS SIT WITHIN THE GREATER MANCHESTER STRATEGIC GROUP FOR THE CITY, WHICH WAS FOUNDED AND COORDINATED BY THE JRC AND JLC



L to R: Andy Burnham, Mayor of Greater Manchester Combined Authority; Councillor Donna Ludford, Lord Mayor of Manchester; Sir Lindsay Hoyle, Speaker of the House of Commons; Mark Adlestone OBE DL, Chair of JRC and JLC Trustee; Claudia Mendoza, Co-CEO of the JLC; Gabrielle Adlestone; and Marc Levy, Regional Manager for the North West, North Wales, and West Midlands (November 2022)

## **YOUTH MENTAL HEALTH PARTNERSHIP**

In recent years, we have understood that the issue of youth mental health is a challenge across our community. In response to this, the JLC developed the Youth Mental Health Partnership (YMHP). This has brought together four organisations – Camp Simcha, Jami, Noa Girls, and Norwood – to explore how we can work better together to deliver impactful mental health services for young people by leveraging existing expertise and capacity.

In 2022 we ran a day-long workshop aimed at enhancing relationships between 14 key staff members working across services, therapy, duty, referrals, and advocacy from the four organisations. Broad outcomes from the day included a commitment to sharing policies and procedures and the drawing-up of processes to aid cross-referrals and multi-agency working on particularly complex cases. We have also worked alongside Social Finance, a research consultancy, to further explore this issue, broadening out the range of stakeholders informing our recommendations and hearing directly from children and young people themselves.

We are grateful to Jami, one of the key members of the partnership, who launched a pilot initiative in 2022 to address the mental health needs of individual children and young people of secondary-school age. Its trial service offers personalised

mental health and emotional support to young people aged 11–18. This includes assistance to help children access further support in the community, including other charity services.

At the start of 2023 we will be running a half-day workshop in partnership with PaJeS to bring together school safeguarding and pastoral leads with a broad range of service providers to share learning and pathways for schools to help children with mental health challenges access support.

## **LEEDS COMMUNAL TEA**

In November, JLC Chair Keith Black visited a number of communal institutions in Leeds. He spoke at a JLC organised Communal Tea composed of lay leaders and professionals from a dozen local communal organisations. He highlighted the JLC's ongoing commitment to the West Yorkshire region through our dedicated Yorkshire & East Coast Regional Manager, Leo Brosh.



It is wonderful to see our members flourish in all parts of the country. The Leeds Jewish community is extraordinary in its professionalism and dedication. It aims to tackle challenges head on and I am delighted that we enjoy a very close working relationship with the leadership in Leeds.

Keith Black, Chair of the JLC



Leo Brosh, Regional Manager of JLC; Keith Black, Chair of JLC; Susie Gordon, COO of LJRC; Simon Myerson, Chair of the LJRC; and Laurence Saffer, President of the LJRC, at the Leeds Communal Tea (November 2022)



Michelle Janes and Adam Overlander-Kaye, Director of Fundraising and Community Engagement for Jewish Care, at the Jewish Care Fun Day (June 2022)



Keith Black at the Maccabi Fun Run (June 2022)



Dr Jonathan Boyd, JPR CEO, with Michelle Janes presenting at 'Jewish In Britain Today: first results from the 2021 Census' (November 2022)



Reigniting Volunteer event hosted by JVN and JLC (April 2022)

# Strengthen & Support



Debra Fox, Vice Chair of the JLC, with Tony Bloom at the Trustees' Conference (July 2022)

The JLC Strengthens and Supports the work of our member organisations by providing varied opportunities to enhance the skills, expertise, and development of communal leaders.

## **TRUSTEES' CONFERENCE**

Lead, the leadership development division of the JLC, in partnership with the Jewish Volunteering Network (JVN) hosted the

10th annual Jewish Community Trustees' Conference which was supported by the Bloom Foundation, with more than 70 trustees in attendance. The keynote speaker was Tony Bloom, founder of the Bloom Foundation and Chairman of Brighton & Hove Albion Football Club. He reflected on his philanthropic journey, sharing his vision for the community and his top leadership advice.



## REGIONAL TRUSTEES' CONFERENCE

We welcomed nearly 50 people to our Regional Trustees' Conference in November. Participants from both Manchester and Leeds joined us for the evening.

The conference provided participants with an opportunity to look at key charity updates provided by Malcom Lynch, Joanna Blackman (Wrigleys Solicitors), and Anj Handa (Inspiring Women Changemakers).

We are grateful to the Bloom Foundation for supporting this event, which was run in partnership with JLC member JVN.



Tony Bloom in conversation with JLC Vice Chair Debra Fox at our Trustees' Conference (July 2022)



Regional Trustees' Conference in Manchester (November 2022)



Tony Bloom



I was delighted to take part in the Jewish Community Trustees' Conference (JCTC). The sessions I attended and conversations I had all touched on the future of the Jewish Community, and the efforts to ensure our leaders are equipped with the right tools, networks, and support to address future challenges. JCTC is a well-run and important platform to bring communal leaders together to reflect, connect, and engage in conversations that go beyond the day to day. Mazel Tov to JCTC for its 10th anniversary and for organising such a great event.

Tony Bloom, founder of the Bloom Foundation

## INTERNATIONAL WOMEN'S DAY

In March 2022, Lead and the JLC partnered with member organisation Jewish Women's Aid and the The Alliance of Jewish Women and their Organisations to celebrate International Women's Day. More than 50 professionals and lay leaders joined us for our first in-person event since the pandemic. We also had an online offering for those who couldn't attend in person, allowing participants from Leeds, Manchester, and Scotland to join.

Speakers included Catherine Lenson, who is a Trustee of JLC member University Jewish Chaplaincy, and Deloitte's Global Inclusion Leader Emma Codd, who discussed the pandemic's impact on working women. Codd cited research Deloitte had recently undertaken with key conclusions shared which organisations can take away and implement to make the workplace a better environment for women during these challenging times.



International Women's Day (March 2022)

## JEWISH COMMUNITY PROFESSIONALS' CONFERENCE

In June 2022, Lead convened the third annual, and first in-person, Jewish Community Professionals' Conference. The conference opened up discussions around culture within Jewish communal organisations. The space offered an opportunity to develop and nurture value and pride in Jewish community professionalism, create new connections, and share thoughts and ideas. Participants of the Conference praised the JLC and Lead for providing "excellent opportunities to engage with peers whilst learning new skills and knowledge". One participant commented that it is "a very worthwhile and important day in the communal calendar for communal professionals", whilst another noted that it was "a fantastic opportunity to reconnect in person with like-minded professionals, taking time out of the day to day to focus on the bigger issues, share, and collaborate".



Jewish Community Professionals' Conference (June 2022)

## DIGITAL DEVELOPMENT PROGRAMME

We launched this programme at the start of 2022 with the aim of increasing and improving the use of digital tools within the community.

We did this in three ways:

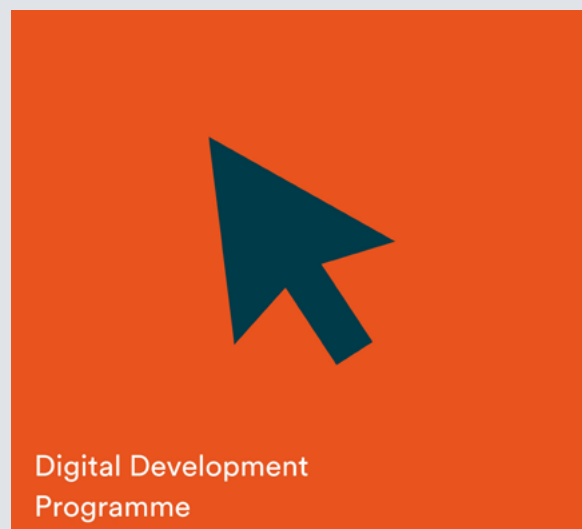
- We enabled participating organisations to audit their digital effectiveness and set digital goals
- We facilitated targeted and appropriate training aimed at realising these goals
- We built a network of communal professionals to share best practice and learn from one another

We have been working alongside eight other organisations to benchmark their digital maturity using the NCVO's Digital Maturity Matrix and then set digital goals. On average, the nine organisations involved (including the JLC) have benchmarked themselves at 41% digital maturity, with grand ambitions to reach a target of 73%. Collectively, our greatest area of strength is in Security and Data Protection, and we require greatest improvements across Data and Insights (i.e. how we gather, use, and analyse data to inform our operations), with further common goals across Communications and Content. This process has helped us to design a range of training and development opportunities which are open to any Jewish community organisation; most recently this has included cyber security training for professionals with responsibility for digital security environments in the community.

## JEWISH COMMUNITY COST-OF-LIVING CRISIS SUPPORT HUB

The UK is facing an unprecedented cost-of-living crisis. Disruption to gas, electricity, and food supplies has meant that average energy bills have risen significantly. High interest rates have increased the cost of mortgages and pushed up rental prices, with inflation outstripping wage growth. Whilst government support packages have provided some welcome relief, it is likely that members of the community may find themselves in need of support.

Having learnt from experience gained in recent times of crisis and upheaval, there has been a concerted and sustained effort amongst both Jewish community and broader voluntary sector actors to ensure that services are effective, joined up, and made as widely accessible as possible. The JLC's Cost-of-Living Support Hub is designed to provide people in need within the Jewish community with access to the useful information, advice, and support that is available to them from local authorities, Jewish communal organisations, and wider voluntary sector services.



## LEADERSHIP DEVELOPMENT

### *DANGOOR SENIOR LEADERSHIP PROGRAMME (DSLSP)*

Recruitment for the 2023-24 cohort took place over the autumn. Following extensive interviews with Lead staff, supported by DSLP alumni, we are delighted that a dynamic, multi-denominational cohort of 18 senior leaders from across the UK Jewish community have accepted places on the 2023 programme. This cohort includes a mix of lay and professional leaders, with representation from 12 of our member organisations. The programme is led by DSLP Co-Directors Larry Shulman and Michelle Janes and will include two residential experiences with the prestigious Windsor Leadership Trust. Participants will also be supported by coaches to focus on their personal leadership development plan and benefit from opportunities to workshop and consider key community challenges together with senior leaders from across the community.

### *ADAM SCIENCE*

The Adam Science Leadership Programme 2022-23 for emerging leaders is now under way with our largest ever group of 22 participants featuring cohorts based in the North and the South of England. The group includes professional and lay leaders, with many having boots in both camps, and we are heartened that more than half of our member organisations are represented. Our launch sessions were graciously hosted at the Jewish Museums in London and Manchester in November. This was followed by a residential experience in December where the group connected, explored relational leadership, and began to articulate their visions. The sessions focused on understanding more about governance and management in the charity sector as well as providing opportunities to engage with senior leaders from our community, learning about their approaches to leadership, and hearing reflections on the challenges that they have faced in their roles.



Community CEO panel at the Adam Science Residential (December 2022)

## FOLLOW THE LEADER

We continued to provide our popular Follow the Leader course, a middle leadership and management programme for those who sometimes have to lead, sometimes have to follow, and nearly always have to manage. In 2022 we provided:

# 87

## LEARNING SESSIONS



JLC Chair Keith Black in conversation with James Timpson OBE DL (November 2022)

## LEAD 10 YEARS

Lead, our leadership development division, celebrated its 10th anniversary in 2022. We held a celebration which was sponsored by the Rubin Foundation that brought together more than 120 programme alumni, lay leaders, and trustees who have been connected to the various Lead programmes over the past decade.

JLC Vice Chair and Lead Chair Debra Fox and JLC Co-CEO Michelle Janes reflected on Lead's achievements for the community and in leadership development. Since 2011, more than a thousand people have joined Lead's development programmes and sessions. Professionals and numerous alumni now lead organisations in either a lay or professional capacity.

JLC Chair Keith Black joined James Timpson OBE DL in conversation to reflect on Timpson's values-led approach to leadership and his business.



Adam Science 2022-23 Cohort

# Magnify & Amplify



Sadiq Khan, Mayor of London; Keith Black, JLC Chair; and Rabbi Jonathan Wittenberg, Senior Rabbi of Masorti Judaism, at the JLC's Chanukah celebrations in London (December 2022)

The JLC seeks to Magnify and Amplify the work of its members, raising the profile of their causes, campaigns, and initiatives. We aim to connect members to decision makers at all levels of government and provide access to those in positions of power who are able to support change. We also Magnify and Amplify the work of our members within the community, using our platform and various fora to increase awareness about workstreams, projects, and campaigns.

Using our relationships, we have been able to connect members to MPs, such as arranging for Shadow Ministers Karin

Smyth MP and Vicky Foxcroft MP to meet Kisharon and visit its bike shop, or for then Schools Minister Robin Walker MP to visit Yavneh College. In Leeds, we arranged a visit to the Leeds Jewish community centre (MAZCC) and several roundtables for the community with the new Mayor of West Yorkshire, Tracy Brabin.

Alongside the Board of Deputies, we drafted a joint submission to the UK's Free Trade Agreement consultation. This policy will dictate UK-Israel trade following the UK's departure from the European Union.

We also used our political engagement to support a number of initiatives within Parliament, including encouraging support for Robert Jenrick MP’s successful amendment which prohibits BDS within public service pension schemes, engaging with the government on the forthcoming Online Safety Bill and BDS Bill announced in the Queen’s Speech. We worked closely with our member, the Union of Jewish Students, in order to raise the issue of antisemitism within the National Union of Students, and facilitated a meeting with the then Universities Minister, Michelle Donelan.

During the 2022 local elections, in partnership with the London Jewish Forum and Board of Deputies, we held a series of successful hustings across five London boroughs with more than 570 people attending. These hustings were held in Barnet, Camden, Haringey, Enfield, and Redbridge, with four events taking place across Barnet. Council Leaders were present in all boroughs, with questions covering a huge variety of topics.



L to R: Oliver Cooper, former Leader of the Conservatives on Camden Council; Amanda Bowman, Vice President of the Board of Deputies; Claudia Mendoza; Daniel Kosky, former Director of the London Jewish Forum; Adrian Cohen, Co-Chair of the London Jewish Forum; Georgia Gould, Leader of Camden Council; and Tom Simon, leader of the Liberal Democrats on Camden Council at the Camden hustings (April 2022)

In November, the London Jewish Forum (a JLC and Board of Deputies initiative) arranged a tour of the Jewish community for members of the London Assembly. This included a visit to the Community Security Trust (CST), Alyth Reform Synagogue, Mathilda Marks-Kennedy Primary School in Mill Hill, and Rimon Primary School in Golders Green.

Throughout the year we have continued our engagement with the government over a variety of areas of concern to our members and the wider community.

**FOREIGN AFFAIRS**

We continue to work with the government to ensure it continues to take a lead in the fight against antisemitism internationally. This work includes the need to take a strong stance against the Iranian regime, including by proscribing the Islamic Revolutionary Guards Corps (IRGC).



L to R: David Mendoza-Wolfson, Senior Vice President of the BoD; Claudia Mendoza; HE Ambassador Tzipi Hotovely; Michael Wegier, CEO of the BoD; and Or Alon at the American Embassy’s 4th of July Celebration

## SCHOOLS AND EDUCATION

We have continued to showcase the communities' excellent Jewish schools as well as advocate for the continued provision of faith schools in the UK. As mentioned, together with PaJeS, we took the then Schools Minister to visit Yavneh College. We also arranged for the Shadow Education Secretary to visit Akiva School, where we held a roundtable with representatives from across the Jewish education sector.



L to R: Richard Franklin, Chief Executive of Kisharon; Vicky Foxcroft, Shadow Disabilities Minister; Dr. Emily Haddock, Headteacher at Kisharon Noé School; Daniel Kosky, former Director of the London Jewish Forum; Neil Taylor, Chief Executive of Langdon; and Karin Smyth, Shadow Social Care Minister, were shown around our member organisations, Kisharon and Langdon (May 2022)

## ENGAGING WITH THE OPPOSITION

We have continued our constructive engagement with opposition parties throughout 2022, with a specific focus on engaging members of the Shadow Cabinet on issues of concern to our members.

We have held several meetings with the Labour Shadow Foreign Office team regarding their party's position on Israel and the need to take a fair and balanced approach.

On Schools, Universities, and Education policy, we have engaged with the Shadow Labour education team and, together with

JLC member PaJeS, brought Shadow Education Secretary Bridget Phillipson MP for a roundtable meeting with the community at Akiva School and the Sternberg Centre.

We brought Daisy Cooper MP, Liberal Democrat spokesperson for Health and Social Care, to the Jewish Care Campus at Sandringham in Bushey, and we brought Shadow Health Ministers Karin Smyth and Vicky Foxcroft to visit Kisharon and Langdon.

Together with the Board of Deputies, we held a roundtable with Labour Leader Sir Keir Starmer to build on the relationship that has developed over the past two years.



L to R: Davina Solomon-Wise, Chair of Governors at Akiva School; Raisel Freeman, Assistant Director of PaJes; Leo Brosh, Yorkshire & East Coast & East Midlands Regional Manager at the JLC; Rabbi David Meyer, Executive Director of PaJes; Bridget Phillipson MP, Shadow Education Secretary; Stephen Morgan MP, Shadow Schools Minister; Claire Silver, Headteacher at Akiva School; and Eloise Tobe, Deputy Headteacher at Akiva School (July 2022)



Russell Langer, Head of Policy and Research at the JLC with Shadow Education Secretary Bridget Phillipson (July 2022)



## ONLINE HARMS

As the Online Safety Bill has progressed through Parliament, we have worked together with CST and the Antisemitism Policy Trust to brief MPs on the need to ensure social media companies have sufficient policies in place to ensure antisemitism is not tolerated. We have also engaged directly with No. 10 and the Secretary of State for Digital, Culture, Media, and Sport to input into this process.



Claudia Mendoza in the Jewish Chronicle (November 2022)

## ENGAGING WITH LOCAL AND REGIONAL GOVERNMENT

Primarily through our regional managers we have continued to engage proactively with local and regional government in all parts of England. We have continued to advocate adoption of the International Holocaust Remembrance Alliance (IHRA) definition at local government level and have engaged with newly elected regional mayors such as Ben Houchen in Tees Valley, Jamie Driscoll in North of Tyne, Tracy Brabin in West Yorkshire, and Oliver Coppard in South Yorkshire.

With the Board of Deputies we hold regional councillor seminars across the country, educating this vital tier of government on the concerns and needs of local Jewish communities.

Following the 2022 local elections in London, London Jewish Forum (LJF) held roundtable meetings with the new political leaderships of Barnet and Harrow Councils, and LJF has taken a leading role in the development of the London Jewish Health Partnership.

## ANTISEMITISM AND SECURITY

We were pleased to input into Lord Mann's latest report as part of his role as the UK government's advisor on antisemitism. Following our qualitative and quantitative research in recent years, we were able to share vital information into the experiences of the British Jewish community as well as attitudes of the general population.



L to R: Susie Gordon, COO of LJRC; Michael Wegier, CEO of BoD; Leo Brosh, Yorkshire & East Coast Regional Manager at the JLC; Tracy Brabin, Mayor of West Yorkshire; Claudia Mendoza, Co-CEO of the JLC; and Simon Myerson, Chair of LJRC visiting the The Marjorie and Arnold Ziff Centre (May 2022)

# Finances



During 2022, the surplus remained at a steady level and, as we anticipated at the end of 2021, we were able to modestly increase donations with thanks to a number of new supporters. This has allowed the JLC to build modest reserves as planned and it is anticipated this will continue over the coming years. Income and expenditure remained generally in line with previous years.

The professional staff team remains the biggest area of expenditure and provides huge capacity, value, and impact. As the size and remit of the professional team has expanded, the reliance on professional fees has reduced, with more work being carried out in house.

Expenditure on events and programmes increased in 2022 given the ability to bring people together physically, and we anticipate this trend to continue into 2023. Whilst these figures are unaudited owing to the timing of the financial year end, the amounts shown reflect year-end management accounts and are rounded to the nearest £1,000. The JLC's income and expenditure is significantly reduced overall

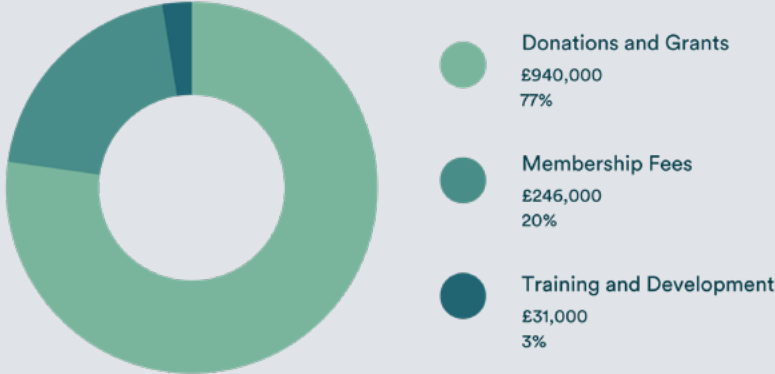
in comparison to previous years following the departure of PaJeS at the end of 2021. In addition to these amounts, restricted funds saw income of £143,000 and expenditure of £338,000. Restricted funds in 2022 are associated with the Schools Wellbeing Project which was transferred to PaJeS at the end of the pilot phase, the installation of the Chanukiah in Trafalgar Square, as well as a number of projects and programmes including the Adam Science and Dangoor Senior Leadership Programmes.

As we look ahead to 2023, the JLC Trustees have set some medium-term objectives and will be considering areas of strategic need and investment and will ensure they are aligned to these aims.

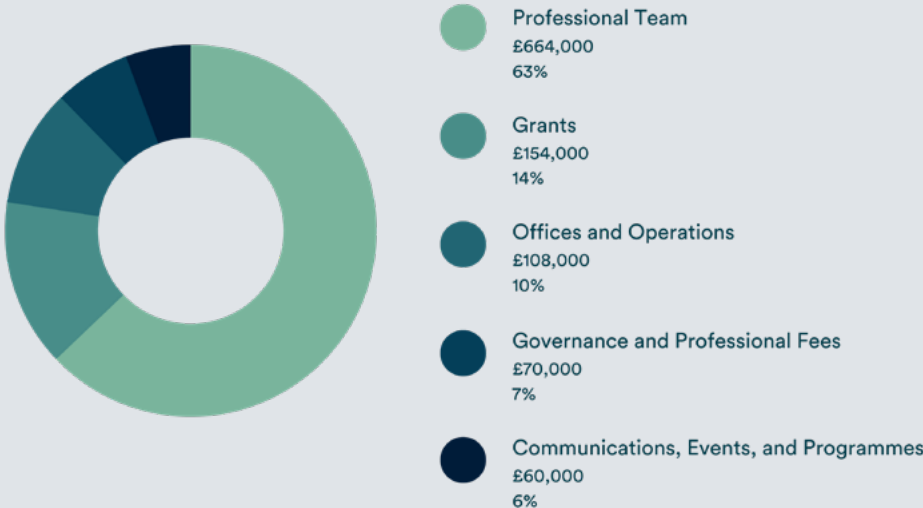
We would like to thank our donors for their continued support. Their contributions enable the JLC to ensure the ongoing flourishing of the Jewish community.

An overview of our finances is shown on the opposite page.

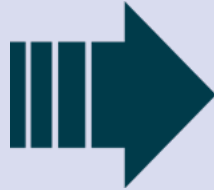
# JLC & Lead Income 2022



# JLC & Lead Expenditure 2022



# Trustees



Keith Black, Chair  
Debra Fox, Vice Chair  
Suzi Woolfson, Treasurer  
Mark Adlestone OBE DL  
Nina Freedman (joined October 2022)  
Michael Goldstein  
Louise Jacobs  
Laura Marks OBE  
Mark Morris  
Hilda Worth (resigned December 2022)  
Jonathan Zenios  
Marie van der Zyl OBE

# Vice Presidents



Baroness Ros Altmann CBE  
Luciana Berger  
Sir Howard Bernstein  
Julian Blake  
Sir Victor Blank  
Sir Trevor Chinn CVO  
Adrian Cohen  
David Dangoor CBE DL  
Dame Louise Ellman DBE  
Lord Finkelstein OBE  
Henry Grunwald OBE KC  
Rt. Hon. Robert Halfon MP  
Dame Helen Hyde DBE  
Lord Kestenbaum  
Daniel Korski CBE  
Lord Leigh of Hurley  
Steven Lewis  
Lord Palmer OBE FCA  
Karen Pollock CBE  
Michelle Vogel



International Women's Day Event (March 2022)



Susie Gordon, COO of LJRC, with Leo Brosh, Regional Manager of the JLC, at the Yorkshire and Humber Councillors Seminar (March 2022)



Reigniting Volunteers event with JVN (April 2022)



Participants at our Jewish Community Professionals' Conference (June 2022)



Co-CEO Claudia Mendoza speaking at the JLC Members' Tea at the House of Commons (June 2022)



Marking the 50th anniversary of the Munich 1972 Olympic murders, in Westminster (September 2022)



Co-CEOs Claudia Mendoza and Michelle Janes meeting the speaker of the Knesset, The Hon. Mickey Levy (September 2022)



Speaker of the House of Commons Sir Lindsay Hoyle with the JLC's Chair Keith Black at a reception for The Hon. Mickey Levy at the Speaker's House (September 2022)



Vice Chair Debra Fox speaking at our celebration of 10 years of Lead (November 2022)



L to R: Amanda Bowman, Vice President of the Board of Deputies; Adrian Cohen and Andrew Gilbert, Co-Chairs of the London Jewish Forum; Keith Black, Chair of the JLC; Joel Rosen, UJS President; Sophie Linden, Deputy Mayor of London for Policing; Sadiq Khan, Mayor of London; Claire Waxman, London's Victims Commissioner; Marie van der Zyl, President of the Board of Deputies; Jonny Newton, Head of Government Affairs and External Relations at CST; Michael Wegier, CEO of the Board of Deputies; Noeleen Cohen, trustee at the London Jewish Forum; and Daniel Kosky, former Director of the London Jewish Forum (December 2022)



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