

# 2020 ANNUAL REVIEW

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## Introduction from JLC Chair Jonathan Goldstein



“I feel privileged that the JLC galvanised widespread support for our Social Care Assistance Fund, facilitating £1.5m to 28 organisations supporting over 15,000 vulnerable people.”

This has undoubtedly been one of the most difficult and distressing years many of us have faced in our lifetimes. Having experienced the loss of my dear father in 2020, I extend my sympathy and wishes of long life to all who have lost loved ones during Covid-19 when not able to rely on the comforts of Shiva and community connection.

During this pandemic I have taken huge comfort from the compassion of individuals and been inspired by the coming together of so many people and organisations to protect and provide for those who are ill, isolated or vulnerable.

I feel privileged that the JLC galvanised widespread support for our Social Care Assistance Fund, facilitating £1.5m to 28 organisations supporting over 15,000 vulnerable people. I am proud of the JLC’s partnership with Work Avenue which delivered £418,000 in grants to 235 families facing financial difficulties resulting from the pandemic. I am proud too of The Fed, Jewish Care and Nightingale Hammerson, three of our largest member organisations, for demonstrating collective responsibility in jointly raising £4m. It was an honour for the JLC to play a modest yet important role supporting their Jewish Homes Emergency Appeal which provided vital assistance to care comes throughout the UK.

When faced with exceptional challenges, our community responded with unprecedented collaboration and coordination. The JLC led two emergency projects bringing together **10** foundations, **36** philanthropists, and **dozens** of community members. Charities paused fundraising to allow frontline care to be the focus for our community’s tzedakah. Regular sharing of information and resources was a feature of a cooperative spirit including donating PPE or transferring staff to expand support to those ill or isolating.

This year witnessed a milestone in another external threat our community met with determination and collaboration, the publication of the Equality and Human Rights Commission (EHRC) report into antisemitism within the Labour Party. The EHRC’s findings including “unlawful acts of harassment and discrimination” were a historic victory against racism and vindication for our community. Particular praise is due for our members CST and the Board of Deputies with whom we worked closely. I am gratified by the impact of the JLC’s decision to dedicate capacity to the Jewish Labour Movement and commission polling to inform all communal efforts to confront this challenge.

2020 saw our CEO of seven years Simon Johnson move on to new opportunities. I would like to take another opportunity to thank Simon for his leadership and partnership. We are a safer, more confident and more provided for community due to Simon’s talent, integrity, and his being a true mensch. Simon has laid the foundations for our creative, talented and collaborative Co-CEOs, Claudia and Michelle, to take the JLC from strength to strength.

Thank you to our member organisations for your partnership through this tumultuous time. Thank you to our supporters for your continued generosity. And thank you to all across our community who have dedicated so much to ensure we not only survive but, once again thrive as proud, passionate Jews playing our positive part in British Society.

With your continued support and partnership, I have hope that 2021 will harness the creativity, cooperation and clarity of purpose of this past year to inform and inspire another period of vibrancy and growth for Jewish life across the UK.

## Introduction from Co-CEOs Michelle Janes & Claudia Mendoza

Michelle Janes



**We are honoured to be leading the JLC to further support and coordinate the inspiring and impactful work of our members.”**

The last twelve months have been challenging across the board and it is sometimes hard to believe that most of the year has been taken to responding to a crisis of proportions we have not seen before. We'd like to echo our Chair's wishes of strength and comfort to all who have been most impacted by the pandemic and the ongoing economic hardship it has precipitated.

We were absolutely delighted to take over as Co-CEOs and are grateful to our trustees for putting their faith in us and for taking a chance on a different model of leadership. In many ways our appointment reflects the flexibility, creativity and cooperation that has been a feature in how many people and organisations have responded to the challenges of 2020. We feel honoured to have taken on this position together at a time when our community has demonstrated extraordinary compassion, collaboration and leadership.

At the beginning of the year the JLC started to develop an updated strategy which we present in more detail on pages six and seven. We are honoured to be leading the JLC to further support and coordinate the inspiring and impactful work of our members. Spanning the spectrum of Jewish life, including national synagogue denominations, care organisations, education charities, Israel charities, the Board of Deputies and regional representative councils, the Chairs, CEOs and leaders across our membership epitomise collective responsibility and collaborative leadership. We were delighted to have the Jewish Volunteering Network [JVN] join as new members in 2020 and hope to expand our membership slightly further in 2021.

Our 2020 annual review highlights the JLC's central role in combating the challenges we currently face whilst strategically addressing the longer-term sustainability and vibrancy of Jewish life across the UK. We have trained and nurtured over **800** communal professionals and volunteers; our efforts have contributed to the Premier League, over **280** local councils, Greater Manchester, North East and West Midlands Combined Authorities, Liverpool City Region, and the Greater London Authority adopting the IHRA working definition of antisemitism; and our most recent effort to reduce a gap in communal provision, the Schools Wellbeing Project, has engaged over **2,700** pupils, **1,600** parents and **1000** school staff.

We'd like to extend our appreciation to our supporters for making this possible and our gratitude for the powerful partnership of our member organisations. We'd also like to thank our talented and hardworking professional and volunteer teams as well as trustees, not only for the impressive achievements featured in this review, but also for the support they have offered both of us during our tenure.

Thank you to everyone that has worked so hard in the face of enormous challenges. We hope the successes shared over the following pages fill you with pride for your role in what the JLC and our community has delivered in 2020.

In 2021 **we are determined to further connect, support and amplify the work of our member organisations** and advance the diversity, sustainability and vibrancy of Jewish communities throughout Britain.

## Our 2020 Year in Review



**800+**

leaders strengthened and supported through Lead, PaJeS and Reshet's work with trustees, professionals, volunteers, teachers and youth workers.



**280**

local councils adopting the IHRA working definition of antisemitism



We raised almost

**£2m**

for the Social Care Assistance Fund and the Emergency Community Fund



Reshet, the network for youth provision and the leading communal agency providing safeguarding resources and training, supported the community's participation in the Independent Inquiry into Child Sexual Abuse (IICSA)



**5,000**

children connected to 'Unite with Light' in PaJeS first international primary school Chanukah lighting, working with JLGB and UJIA

The annual Jewish Community Trustees' Conference welcomed leaders from...

**47**  
community organisations



“ I really value the work of the JLC in ensuring that both professionals and lay leaders are provided with the knowledge and tools to ensure best practice. This is invaluable for the future of our organisations and the future of British Jewry. The JLC and JVN Trustees' Conference is exactly the type of event (albeit a virtual one) where we can gather this information, learn more and ensure we are all kept up to speed with the ever changing governance and digital environment. ”

## Renewed purpose and updated strategy

2020 began with the completion of the JLC's largest stakeholder engagement to inform an updated strategy and renewed purpose. Further development of this strategy was paused during our support for the community's response to Covid-19. Nevertheless the feedback and views of more than 150 leaders and 40 organisations that participated in the first part of our strategic review led to the clarification of our vision, values and renewed purpose. We are grateful for their input and for the ability their contribution has given us to further enhance the role of the JLC.

### Vision

The Jewish Leadership Council [JLC]'s vision is a UK Jewish community with diverse, effective, and sustainable leadership driving innovative and impactful organisations securing our community's future.

DIVERSE  
EFFECTIVE  
SUSTAINABLE  
INNOVATIVE  
IMPACTFUL



## Renewed purpose

Collective responsibility and collaborative leadership have been the driving principles of the JLC since it was founded and underpin how the JLC **connects and coordinates the Jewish charitable sector; strengthens and supports leadership across our community; and magnifies and amplifies** the individual voices and collective voice of **our member organisations**.



“

I really value the work of the JLC in ensuring that both professionals and lay leaders are provided with the knowledge and tools to ensure best practice. This is invaluable for the future of our organisations and the future of British Jewry.

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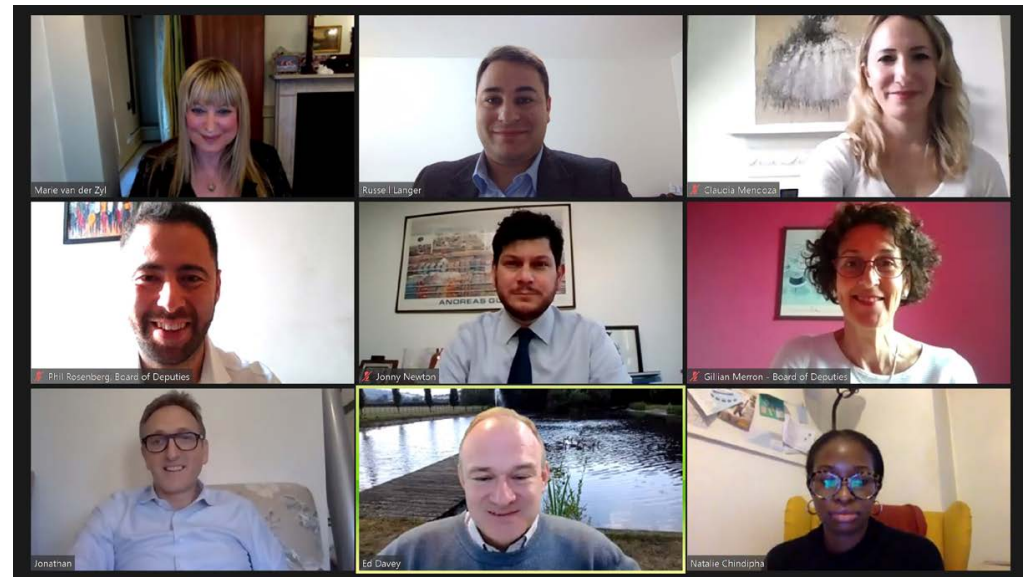
## 2021 - A year to Recover, Sustain and Connect

This will be a year focused on supporting the *recovery, sustainability* and *connectivity* of our membership organisations.

Building stronger relationships with our members will enable us to better understand their needs and to support them through and beyond this recovery period. We will work together with our members to drive forward creative initiatives that embrace opportunities for sustainability and increased collaboration to sustain vibrant Jewish communities across the UK.

We are planning further support for regional communities; a programme for communal trustees; and facilitating collaborative and strategic development prompted by the pandemic in areas including fundraising, shared resources and digital operations.

Guided by our values and continuing to be responsive to change and challenges, the JLC will fulfil our purpose working for and with our members to achieve a strong and successful Jewish Community powered by leadership and excellence.



Sir Ed Davey meeting with community leaders on Zoom

# Recover Sustain Connect



## Our members



## Magnifying and amplifying the collective voice and individual voices of our member organisations



The JLC External Affairs division exists to magnify and amplify the voice of our members to decision makers in local, regional and national government. As part of our work we monitor parliamentary business for topics that might be of concern to our members and facilitate meetings in order to defend the interests of our community.



During the Labour antisemitism crisis, the JLC External Affairs Division led on strategy to combat the threat posed by antisemitism in the Labour Party. The JLC assisted the Jewish Labour Movement (JLM) in its submission to the Equality and Human Rights Commission.

As part of this team the JLC has four Regional Managers. Based in Manchester, Leeds, Glasgow and London, our team has reach throughout most of the UK, engages politicians in their own community and connects often smaller communities with decision makers.

Our regional managers have met with many of the new intake of MPs since the December 2019 General Election. Our team continue to produce briefings for politicians on matters of importance to our community and member organisations, and for the community regarding important government guidance. During the early stages of the pandemic our external affairs team supported work to secure changes to burial and cremation within the Emergency Covid-19 Bill avoiding a risk to Jewish religious freedom.

During the pandemic, our regional managers have been instrumental in ensuring families and organisations across the UK have been aware of and accessed support available (as demonstrated by the reach of the Emergency Community Fund). A powerful example of the trust built and leadership appreciated by regional communities was our North West Regional Manager co-chairing weekly meetings bringing together 37 organisations for unprecedented cross-communal cooperation. This has enabled a streamlined system for delivering food to those in need; stopped a planned bus stop closure enabling staff to reach care facilities; and disseminated culturally sensitive guidance to under-served communities including adverts produced in Yiddish.



*Claudia Mendoza Rory Stewart Laurie Rackind and Adam Dawson at Jami's Headroom Cafe*

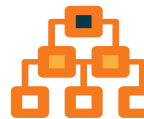
More recently, the strategic group in Manchester supported the 'Lunch is Not a Luxury' campaign to "ensure that children in Greater Manchester who receive free school meals or food support will not go hungry over the upcoming winter holidays". The appeal raised over £20,000.

This team has led on the widespread adoption of the IHRA definition of antisemitism in local and regional government. Due to their efforts almost 300 of the 400 Councils in England, Scotland and Wales have adopted the definition, in addition to the regional devolved administrations in Scotland, Wales, Greater Manchester and Greater London.

Through the JLC, member organisations are able to amplify their work and engage more of the community. In 2020 the JLC helped expand engagement with Jewish Women's Aid's work on sexual harassment and domestic abuse; Jami's work on mental health; and JVN, Maccabi GB and Mitzvah Day's mobilisation of volunteers and community celebration and commemoration.



Ensuring local, regional and national government address the needs of Jewish communities, with **over 450 meetings with councillors, Mayors, MPs, MSPs and Ministers** magnifying and amplifying the individual voices and collective voice of our members.



Strengthened and supported the work of regional Rep Councils around the country



Secured the adoption of the IHRA definition in **over 280** councils around the country



With support from the JLC and Board of Deputies, the London Jewish Forum hosted over 200 London Councillors for a conference addressing antisemitism, social care, mental health and local and community responses to the pandemic.

## Case studies



Community leaders with First Minister Nicola Sturgeon

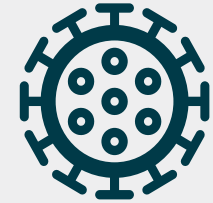
### Scotland

The JLC has worked closely with Police Scotland, Glasgow Jewish Representative Council and the Scotland-Israel Office to connect and coordinate security measures around two recent Scotland-Israel football in Glasgow. This work prevented planned disruption to the match and the arrival of the players.



### North West

The JLC coordinated the communal pandemic response in Manchester, meeting regularly to amplify and magnify key communal stakeholders to engage with political and civil society leaders. This included MPs, Metro Mayor Andy Burnham, Police and Crime Commissioner Baroness Hughes, and Leaders and Chief Executives of the Councils with substantial Jewish populations. Food provision for vulnerable individuals was mapped and streamlined and kosher food was included in government provided food parcels for those shielding. Funding was secured for distributing tailored public health advice to harder to reach communities.



Sir Richard Leese (Leader Manchester Council) and Marc Levy

This work led to the establishment of a Strategic Group bringing together almost 40 organisations from the full spectrum of the Greater Manchester Jewish community. Mark Adlestone OBE DL, a JLC Trustee based in the region has taken over as Chair with subcommittees working on communication, health and social care, and economic recovery.

### West Yorkshire

The JLC has worked with a number of individuals from the Leeds community to strengthen and support the planning for an Eruv to be constructed in the city, a project that has taken many years and one we have contributed to for the past three years. We have liaised with councillors and arranged for MPs to write in support of the Eruv that has now finally gained planning permission.



*Miki Vyse with Leeds Jewish community and Fabian Hamilton and Emily Thornberry MP*



*London Jewish Forum - Felicity Buchan MP visit to Holland Park Synagogue*

### London (London Jewish Forum – supported by the JLC)

The London Jewish Forum, with support from the JLC has coordinated roundtables for Jewish community organisations with four Deputy Mayors of London. Notable meetings include arranging for London's Jewish Schools to meet with Deputy Mayor of London for Transport Heidi Alexander to discuss maintaining free travel for pupils, and Jewish Free School (JFS) connected with senior officials in TfL.



We have arranged multiple meetings for council leaders to address their local Jewish communities together with their local Directors of Public Health (DPH). This includes the boroughs of Barnet, Enfield, Haringey, Redbridge, and the DPHs in Harrow and Brent. A notable outcome of these council meetings include invitations for local Synagogues to join the Enfield Council Covid Resilience Board.

## Connecting and coordinating the Jewish charitable sector



The JLC works to facilitate strategic planning for communal life with increased and improved coordination, cooperation and collaboration to enhance the effectiveness and impact of Jewish communal organisations.

The JLC established the Community Wellbeing Project that has recently been updated as the Schools Wellbeing Project (more information on this on page 19). This project emerged from earlier community discussions to provide greater support to young people and their families experiencing mental health problems. Alongside the Schools Wellbeing Project and around the challenges of the pandemic, the JLC has established the Youth Mental Health Partnership, featuring Camp Simcha, Jami, Noa Girls and Norwood with support from Reshet. Early in 2021, progress is expected on a new signposting section of JLC community portal covering access to immediate help, community services, local and national organisations, as well as collated wellbeing guidance and resources. Over 20 staff from the four partner organisations will participate in training on a multi-agency monitoring framework.

The JLC is working with JPR to support the development of its UK Jewish population research panel, including surveys into the impact of the coronavirus pandemic on Jewish people in the UK. The JLC convened the first community briefing on the JPR Covid survey and community research panel with 40 senior lay and professional communal leaders. Following the publication of JPR's report on the Mental Health effects of the pandemic, the JLC facilitated a discussion with three JPR researchers and 20 leaders of mental health or wellbeing organisations and projects from Leeds, London and Manchester.

Following earlier work on a Commission on Care for Older People and beginning to provide capacity to the National Association of Jewish Care Homes [NAJH], the JLC was well positioned to offer wider communal backing to the Jewish Homes Emergency Appeal. This appeal was initiated and delivered by The Fed, Jewish Care and Nightingale Hammerson. The appeal raised almost £4m for 25 care homes across the UK.

Through the Emergency Community Fund (in partnership with Work Avenue) and Social Care Assistance Fund, the JLC developed, delivered and supported projects addressing some of the most pressing challenges during the initial period of the Covid-19 crisis.

In total for both projects the JLC raised almost £2m. The coming together of 10 foundations, 36 philanthropists, and dozens of community members to fund these two emergency projects was unprecedented in scale and speed.



In these days of unprecedented concern for our families and our futures... I wanted to thank you all for not only the money but the way in which you do this. You offer a kindness and understanding which makes such a dreadful time a lot easier.



Thank you kindly for all your help in these difficult times, you are indeed offering a lifeline to many in the community and I for one am grateful.



The Emergency Community Fund distributed:

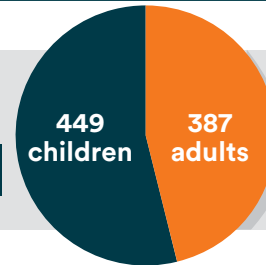
£ £415,000+



supported  
234 households



assisted  
846 people



living in various types of households



The Social Care Assistance Fund provided vital grants to **28** charities delivering frontline social care to over **15,000** people.

“ A terrific achievement to raise over £1.5m for our community’s social care infrastructure. All involved in Kisharon are absolutely delighted to have merited the support so generously offered. ”

£ 1.5m



“ I am writing to thank the Jewish Leadership Council for your grant to The Fed as part of the Social Care Fund. This will play a crucial role in allowing our Community Services teams to continue to provide the life enhancing – and often life-saving – support we give across Greater Manchester. ”

“ I wanted to let you know the grant will really make the difference for me to get through the next few months. I am actively searching for work and I’ve taken up volunteer work with the Jewish Volunteering Network. ”

“  This amazing help enables me to focus on my daughter’s home schooling and general wellbeing. ”

## Strengthening and supporting leadership across our community through Lead



Lead develops leaders for the UK Jewish community. Established in 2011, it is the only organisation of its kind working cross-communally to offer leadership programmes, events and networking opportunities for trustees, lay, professional and emerging communal leaders.

Lead has continued to provide training, resources and support to hundreds of community professionals and lay leaders throughout the pandemic. This has included the second cohort of the Dangoor Senior Leadership Programme [DSLPP] and the first online Leading Jewishly course.

Lead successfully adapted its leadership and management programmes for delivery online to communal organisations and hosted their first Jewish community professional's conference in June, supporting leaders to share and connect at a vital time.

Lead's new CPD certified modular programme called 'Follow the Leader' was launched in autumn 2020 and continues into 2021. In 2020, over 50 leaders from more than 20 organisations have participated, with many joining multiple sessions.

Lead has continued to deliver bespoke consultancy to communal organisations including Organisational Development support and Training sessions.

In partnership with JVN, we presciently themed the annual Jewish Community Trustees' Conference on digital leadership in the charity sector. The conference welcomed leaders from 47 community organisations. Lead and the JVN are widening their trustee offering with a four part Trustee Development Programme scheduled for early 2021 that will include an introduction to the new Charity Governance Code; Understanding Budgets and Strategy; Safeguarding; and the Essential Duties of a Trustee.

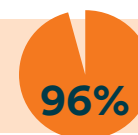
“Not only is the content of the programme carefully considered but the opportunity to work with others from across the community is invaluable.”  
*Jewish Community Trustee Conference – Participant feedback*



**Follow the Leader – CPD Sessions  
– Participant Feedback**



Averages for session delivery and resources provided.



96% would recommend the session to a colleague.

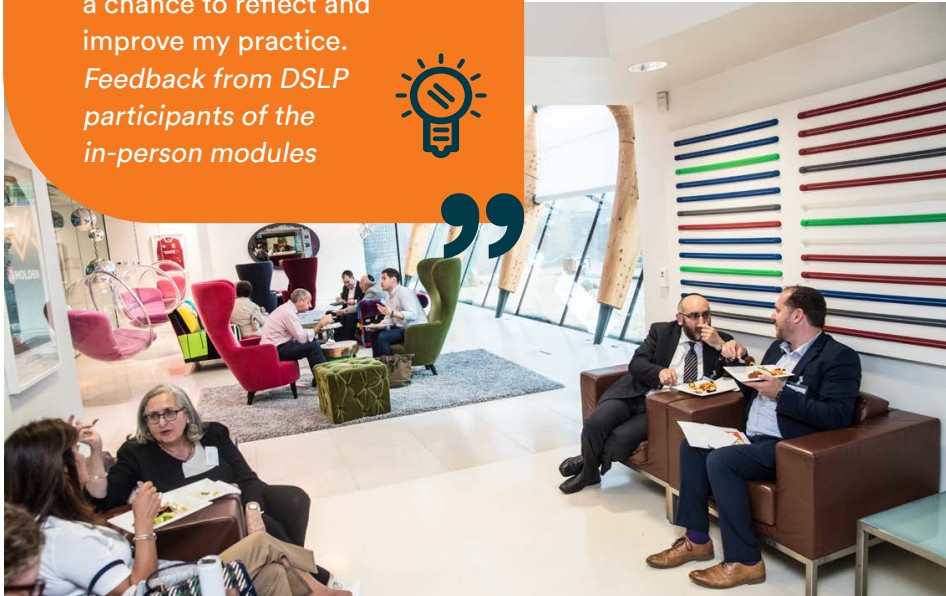


“

This was a very useful short injection of new ideas and a chance to reflect and improve my practice.  
*Feedback from DSLP participants of the in-person modules*



”



“

Feedback from DSLP participants of the in-person modules:



*Leadership development participants in pre-pandemic sessions*

“I have found them substantial, interesting and practical. Generally speaking, they made me consider new perspectives, and gave me lots of ideas as to how to improve both my work and that of my organisation. Not the work itself, but the processes we use”

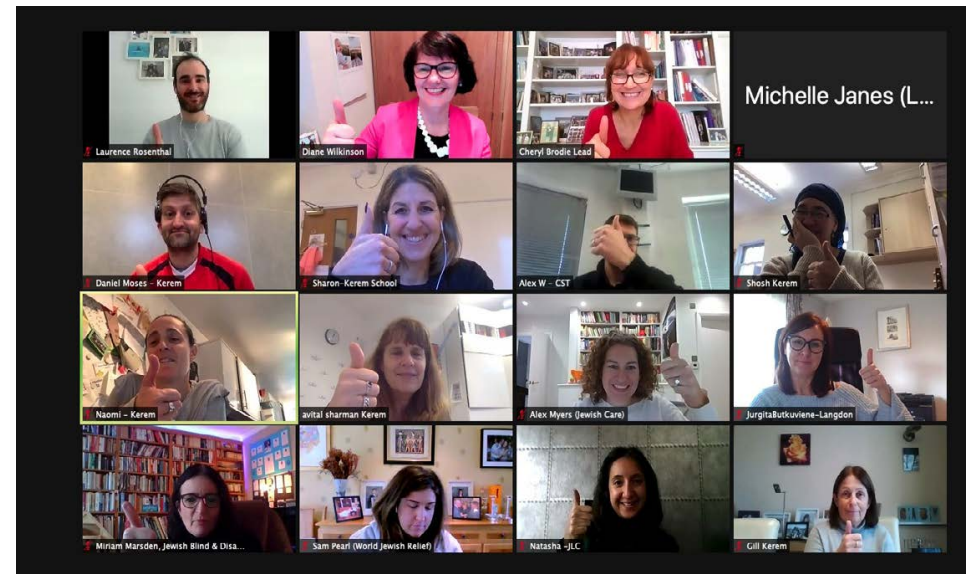
“Excellent, far beyond my expectations.”

“

Feedback from DSLP participants from the online sessions:

“I was explaining this to a colleague. The best analogy is davening the Mincha prayer. Shacharis and Maariv prayers are at the beginning and end of the day - it is easier to focus on prayer. However, Mincha is right in the middle of the day and yet the rabbis say that’s why it is such an important prayer. Because we need the time to pray even in the middle of our busy days. I think the check-ins have been the same. They have been in the middle of the craziest period of our lives and yet they are the most important time as they allow us a very short period to stop, reflect and evaluate on our incredibly busy work schedules.”

“The first online session was particularly impactful, as it showed me how we were each having different experiences, and were processing the lockdown in unique ways.”



## Partnership for Jewish Schools (PaJeS)

PaJeS, a division of the JLC, supports and services schools in a variety of ways engaging with over 70% of all Jewish schools in the United Kingdom. Working closely with school leaders, PaJeS leads communal strategic thinking to ensure effective planning of schools, data collection and a robust communal education strategy. By connecting, collaborating and celebrating staff in Jewish schools, PaJeS encourages the sharing of good practice between schools and enables them to feel part of a wider professional group beyond their individual school.

A key area of PaJeS work is in Public Affairs, promoting the best interests of schools through close links with the Department for Education, Ofsted, other governmental bodies and faith groups. Over the past year, a partnership with the Metropolitan Police resulted in the PaJeS team being named a finalist in the Commissioner's Awards for Excellence.

PaJeS has taken a leading role working on mental health and wellbeing projects for pupils and others in the schools' community. PaJeS is at the forefront of developing innovative curricula in Jewish Studies and Ivrit, working with schools and partners. PaJeS ensures excellent professional development and training opportunities for staff at a variety of levels, creating professional pathways to guide teachers through their school career. PaJeS also holds a variety of events to engage pupils directly such as the Primary Ivrit Spelling Bee and Philosophy Day with guests such as QC Anthony Julius, both of which took place virtually this year.

The pandemic has seen PaJeS work with schools expand considerably and become even more crucial by the connections it has forged by encouraging collaboration which is so vital and welcome in the current climate. Twenty WhatsApp groups are maintained for Headteachers, Chairs of Governors, Chairs of Finance, Heads of Pastoral Care and many more. Alongside regular and personal contact, now through zoom, PaJeS also produces regular 'Heads Up' newsletters with guidance and resources.

PaJeS has adapted its professional development training for the current crisis offering a Blended Learning Leaders Programme on remote education. Participants have begun to implement and share their learning from this course, including running training sessions for other members of staff. The PaJeS Education team ensures that Ivrit and Jewish Studies teachers have the support that they need to be able to deliver lessons to students working from home and have also continued with training sessions remotely through Zoom meetings.

Despite the challenge PaJeS has continued to innovate and this year saw the launch of 'Unite with Light' – the first ever international primary school Chanukah candle lighting hosted in conjunction with JLGB and UJIA. Over 5000 children in classes from schools across the UK and Europe participated, with parents, press and the community from across the world joining online. There were guest messages, a musical performance, and a candle lighting service in Israel. Feedback was excellent and the joy on the children's faces singing and dancing was a much needed tonic.

PaJeS and the JLC were delighted for Rabbi David Meyer, executive director of PaJeS, who was awarded an OBE for services to education.



*Prize-winners at the Jewish Schools Awards 2020*

## Schools Wellbeing Project

Currently in its third pilot year, the Schools Wellbeing Project has adapted and pivoted to all phases throughout the pandemic; during lockdown, returning to school and now back to full lockdown. Wellbeing practitioners across the pilot schools have delivered positive, preventative and proactive mental health and wellbeing training for students, staff and parents with targeted group work for those students struggling to build social connections, those with exam anxiety and for times of transition such as Year 7.

Working as part of the PaJeS team has enabled the sharing of resources more widely than the eight pilot schools. PaJeS website hosts wellbeing assemblies, blogs and national campaigns and resources are distributed through WhatsApp groups to all schools. An established network of primary school and early years' wellbeing leads helps to ensure the sharing of best practice.

In response to requests from staff surveys and in collaboration with Place2Be, PaJeS offered Mental Health and Wellbeing Champion foundation CPD training to 220 primary school staff.

The Education Support employee assistance programme has been presented to all pilot primary school staff ensuring that if needed, they are offered counselling, financial guidance, legal advice and line management support at this challenging time.



The project is working to embed wellbeing in schools through developing whole school wellbeing frameworks such as Heads Up Kids and the newly created Wellbeing&Me, where different creative or religious subjects are taught together with wellbeing messaging that tie into the PSHE and RSE curriculums. PaJeS has just launched Torah, Wellbeing&Me.

“

No long speeches, just a really big thank you for all that you are doing. It really is appreciated.

”

## PaJeS in 2020



22

WhatsApp groups supporting and connecting more than 400 Senior Leaders, Governors and Teachers



200

Meetings, training sessions and events



220

Trained by Place2Be on their Mental Health Champions foundation programme



350

Schools from across the world downloaded the 'Heads Up Kids' Back 2 School programme



700

Parents attended Parents Awareness Events

“

I have to say that in all the doom and gloom this week, this group has not only been therapeutic but has also been an incredible resource. Kol hakavod to everyone especially PaJeS.

”

## Reshet



Reshet (meaning 'network' in Hebrew) is a small unit, established by UJIA and the JLC, enabling youth organisations and informal education professionals to enrich, inspire and further enhance young people's lives. Reshet specialises in safeguarding, professional and volunteer training and events, providing resources, advice, and consultancy within the network.

Reshet is the leading communal agency providing resources, advice and training on Safeguarding. Through 2019 and 2020 Reshet supported the community's participation in the Independent Inquiry into Child Sexual Abuse (IICSA). The Inquiry, chaired by Professor Alexis Jay OBE, was set up because of serious concerns that some organisations had failed and were continuing to fail to protect children from sexual abuse. As a statutory inquiry, IICSA has unique authority to address issues that have persisted despite previous inquiries and attempts at reform. Despite delays due to the pandemic, Reshet provided written evidence and appeared at the hearings to highlight the ongoing work Reshet leads and supports for our community to protect our young people.

Reshet has worked with communal and national partners, with the Department for Education as well as other governmental departments, and contributed to government consultations regarding 'out of school settings.' Reshet shared and explained government guidance for the field and played a leading role in the National Safeguarding Youth Forum 'Summer of Dialogue'.

The impact of Covid-19 on children, young people and the sector overall has been immense. Informal Jewish education has continued to play a vital role in supporting and engaging children and young people through its creation of numerous platforms. Reshet produced updated guidance for safeguarding young people in Jewish communal settings, responding to the rapid way in which engagement with young people changed, overwhelmingly moving online. The organisation has also collated the virtual activities and events that our communal youth organisations have been providing during the crisis through its Busy b'Bayit portal on the Reshet website. Reshet supported the sector to prepare for and deliver a very different summer of Jewish experiences, with all overnight camps and tours cancelled, and day camps and online activities being the only possible mode of informal education delivery.

Through its direct contact with informal Jewish educators across the community, Reshet has continued to deliver training, create innovative resources, and offer consultancy. Always available to support youth workers, Reshet has enabled those working with children and young people to work effectively, despite the challenges faced during lockdowns and disruptions. Reshet has led and facilitated training sessions on a wide range of pertinent issues including wellbeing, grief and change during the pandemic and decision-making at a time of Covid-19, as well as running a number of online educational forums for those in the sector.



*Participants at Reshet Annual Conference attended by 130 participants, February 2020*

Reshet has also continued to provide its flagship, CPD accredited Professional Development Programme for Jewish professionals working directly or indirectly with Jewish young people. Reshet held its Annual Gathering online in September, offering 110 leaders in informal Jewish education an opportunity to reflect on how we 'Bounce Back' in a practical sense, as a result of the pandemic. The Reshet Annual Conference takes place on Wednesday 24th February 2021.

Shelley Marsh, Executive Director of Reshet,  
presenting at Reshet conference

PERFORM LIKE HEROES  
NOBODY WATCHING



## 'Safeguarding'?

The process of protecting people by creating environments which provide safe and effective care.

Safeguarding is in place to protect the health, well-being and human rights of all individuals within communities and wider society.



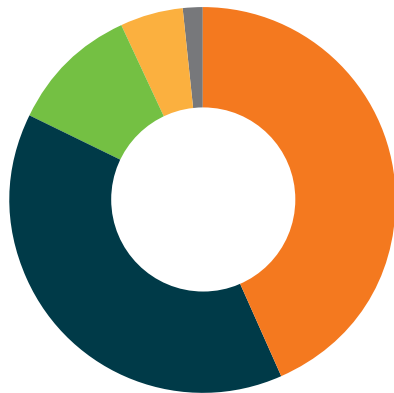
The way we engage our young people has dramatically changed as a result of Covid-19. The Jewish community has been nimble in its work and I am proud of the work Reshet has delivered, guiding and supporting the sector during this challenging time. It is essential that we learn from and with each other, continuing to support informal Jewish educators in bringing the best of themselves to the young people they serve.  
*(Shelley Marsh, Executive Director of Reshet)*



## Financial review

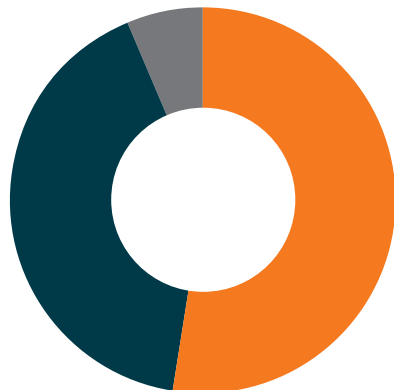
2020 saw a return to a much improved financial situation for the JLC group following a small deficit in 2019.

Whilst not audited until later in 2021, figures for 2020 based on our management accounts and rounded to the nearest £1,000 indicate 2020 income of £2,301,000 and 2020 expenditure of £2,171,000. The in-year surplus of £130,000 in 2020 will alleviate some of the impact from the previous year's deficit. The JLC are beginning to build modest reserves following a number of years of substantial, additional and unforeseen costs.



### JLC Group income

- Donations: £1,003,000
- PaJeS donations and income: £894,000
- Membership: £250,000
- Lead donations and income: £120,000
- Other JLC Income: £34,000



### JLC Group expenditure

- JLC: £1,140,000
- PaJeS: £895,000
- Lead: £136,000



### JLC Group expenditure breakdown

- Professional team: £928,000
- Communications, Events and Programmes: £691,000
- Governance and professional fees: £238,000
- Grants: £180,000
- Office and Operations: £134,000

The vast majority of our expenditure is spent on our professional staff team based in Leeds, London, Manchester and Scotland, providing capacity to communities across the UK, working with and for our member organisations. The JLC continued to provide funding to our divisions and were also able to provide some modest support to community wide initiatives, including the Jewish Homes Emergency Appeal and strategic work from three JLC members (Kisharon, Langdon, and Norwood). Expenditure on Programming and Events includes support to leaders across our work and has been vital in sustaining and developing one of our community's most precious resources – our people.

In August 2020, a group of JLC trustees and former trustees was established to work with the senior executive team to raise additional income. £170,000 of additional income for 2020 was secured through 20 new supporters for our work. This additional fundraising has enabled us to continue to serve our members and allows us to begin 2021 in a more financially secure and stable position.

We are hugely grateful for the continued and recently acquired support of many of our community's most generous philanthropists and are confident that our prudent financial planning for 2021 will ensure the further improved finances of the organisation.

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